Search & Select
360 Recruitment Tool

Take control with affordable
end-to-end recruitment software

BOOK A DEMO

All-in-one Recruitment Software

Perform Zone Search & Select makes recruitment so much
easier for Recruitment Agencies and Employers

Post to multiple jobs boards with one submission

Save time posting jobs. Access free jobs boards.

One click to post your job advert to free job boards, paid
Job Boards and Social media -plus in depth reports on their
success rates.

Payroll integration

Avoid mistakes by not double entering payroll data.

One click to import your placement & payroll data into
MYOB, QuickBooks, XERO, Attaché, Astute Payroll, Online
Timesheets and more.

Email integration

One click to save emails into your database.

Resumes parsed to auto-populate fields in your database.
Automatically saves all emails to & from known candidates
and employers into your database.

Everything that you need ... & more.

Perform Zone Search & Select , designed by industry to give you the most practical 360 Recruitment tool available.

Cloud Based

Work from wherever you are. No IT maintenance costs. Bank level security. Your data housed in Australian based servers to comply with new Australian Privacy laws.

Task Manager

Set reminders and auto alerts for important stuff like contract endings, start dates, call backs, licences expiring etc. Sync with Outlook for setting appointment reminders.

CRM

Easy access to all your candidates, jobs and employer details referenced in one secure place. Advanced search capability.

Speed

One click away from anything you need. Built with practicality in mind. Fastest internet platform available. Don't get stuck waiting for screens to load.

Social Recruiting

Post Adverts to your social networks, easy access to your networks social media profiles.

Reporting

220 standard reports & custom reporting. Graphs and data. Exportable to excel.

Payroll integration

Avoid mistakes by not double entering payroll data. One click to import your placement & payroll data into MYOB, QuickBooks, ZERO, Attaché, Astute Payroll, Online Timesheets and more.

Platform Compatible

iPad, iPhone, Macs, Windows, Android and touchscreens. Safari, Chrome, IE, Firefox and more...

Customizable screens

Because we're all different.

Rostering

Search availability, quickly see who's doing which shift.

Generate documents

Create custom word documents that merge in your Perform Zone data.

Candidate alerts

Never miss a gun candidate – even if they did not apply for your role.

Outlook integration

Hello to the end of data entry!

Website integration

Go to town and create your own customised job board on your own website.

API's

Integrate with 3rd party software providers.

Unlimited Backups

Sleep easy knowing that all your data is safe.

Data Migration

Hassle free migration from your legacy systems.

Customizations

Create your own custom software with our development team

Reverse Marketer

Professionally manage your Reverse Marketing email and phone campaigns.

Our mission is simple: make recruitment better

We've built a company with exceptional people who are passionate about recruitment.
Our goal is to provide you with all of the tools you need to run a successful business.

We've come a long way

Perform Zone was created in 1997 by MACRO Recruitment to enable them to run a 360 recruitment model. At the time it was one of the world's first web-based recruitment software. It enabled recruiters to track candidates through the recruitment process and send bulk email marketing. The software received monthly updates based on best practice and innovative software development.

In 2004, the Australian Government saw the innovation within the software invested in R&D to allow the commercialised release of the 3hats version in 2004. This allowed 3hats to grow an international client base. In 2011 the software underwent a major rewrite, culminating with the Perform Zone release in 2012.

Every 6-8 weeks since, Perform Zone has been releasing new modules and upgrades that improve the overall base product and add new tools.

Perform Zone's commitment to practical and easy to use design has been at the forefront of its products and service offerings since inception. This philosophy and strategy has been a constant driver throughout the life of the company and will continue to be a competitive force moving forward. As a company, our roots are based on the recruitment industry. We truly understand the market and exactly what our customers need to maximize performance.

We know that software is an ever evolving space and we are committed to ensuring that our clients are continually provided with new features that leverage of improved technology changes in the Recruitment Market

1997 E-Macro Series

1998 Uploader

2003 Advanced Headhunting

2004 3hats, reports

2005 Email Integration

2006 API

2007 Advanced Contractors

2010 Social Media

2011 Orange Series

2012 Perform Zone series

2013 Reverse Marketing

2013 SMS

2014 Version 17 Series, Job Board, Post-a-Job

2015 Advanced Tasks, Panel Provider

Free & Unlimited Support

Real people, real support to help your business succeed.

Help Center | Send us an email | Call us 1300 045 422

PERFORM ZONE TAKE CONTROL

Founded in 1997, Perform Zone's cloud-based recruitment software solutions are used around the globe to help businesses be efficient and profitable.